

2023 Global Reporting Initiative GRI Content Index



Statement of Use

The South Carolina Public Service Authority (Santee Cooper) has reported the information cited in this GRI content index for the period 1/1/2023 to 12/31/2023 with reference to the GRI Standards.

GRI Standard

Response

Organizational details

<u>2-1</u>	Organizational details	About Us Santee Cooper Headquarters is located at 1 Riverwood Drive Moncks Corner, SC 29461						
<u>2-2</u>	Entities included in the organization's sustainability reporting	The South Carolina Public Service Authority (Santee Cooper)						
<u>2-3</u>	Reporting period, frequency and contact point	Sustainability Reporting Period Frequency		01/01/2023 to 12/31/2023; Annually				
		Financial Report Reporting Period		01/01/2023 to 12/31/2023				
		Sustainability Report Publication Date		4/30/2024				
		Sustainability Report Point of Contact		B. Shawan Gillians; Director Sustainability and Associate General Counsel				
<u>2-4</u>	Restatements of information	None						
<u>2-5</u>	External assurance	No External Auditing Performed						
<u>2-6</u>	Activities, value chain and other business relationships	2023 Annual Report Chairman and CEO Letter						
<u>2-7</u>	Employees	Employment Workforce Category	Female		Male		Total	
			Total	Percent	Total	Percent	Total	Percent
		Full-time	339	21.5%	1,226	77.7%	1,565	99.2%
		Part-time (30+ hours)	1	0.1%	0	0.0%	1	0.1%
		Part-time (less than 30 hours)	3	0.2%	1	0.1%	4	0.3%
		Executive	3	0.2%	5	0.3%	8	0.5%
Grand Total	346	21.9%	1,232	78.1%	1,578	100%		
<u>2-8</u>	Workers who are not employees	Contracting Entities		# of Contracting Entities		# of Workers		
		Contractors		9		287		
		Temp Agency		1		19		

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GRI Standard		Response				
<u>2-9</u>	Governance structure and composition	2.9a	See S.C. Code Ann.	§ 58-31-20	§ 58-31-30	§ 58-31-55
				§ 58-31-56	§ 58-31-60	§ 58-31-225
				§ 58-31-240	§ 58-31-250	§ 1-3-240
		2.9b	Board of Directors Bylaws			
		2.9c*	See S.C. Code Ann.	§ 58-31-20	See SC General Assembly Act 90 of 2021, Section 7	
Executive	Independence		Gender	Under-Represented Social Group		
		0	12	1	0	
<u>2-10</u>	Nomination and selection of the highest governance body	See S.C. Code Ann. § 58-31-20				
<u>2-11</u>	Chair of the highest governance body	The members of Santee Cooper's Board of Directors, including the chair, are independent of its management.				
<u>2-15</u>	Conflicts of interest	Santee Cooper Code of Ethics				
<u>2-16</u>	Communication of critical concerns	Santee Cooper's Anonymous Hotline				
<u>2-23</u>	Policy commitments	Santee Cooper Code of Ethics	Standards of Conduct			
<u>2-27</u>	Compliance with laws and regulations	Office of Regulatory Compliance Reporting				
		Occurrence Year	Details			
		2023	The Office of Regulatory Compliance reported no significant instances and \$0 in fines.			
		Environmental Reporting				
		Occurrence Year	Details			
2023	Environmental Management reported one incident occurring at Cross Generating Station on 3/15/2023 when a Unit 2 particulate matter (PM) emissions test exceeded the 0.030 lb/mmBtu permit limit with the issuance of a fine of \$18,000. Follow up test on 4/27 resulted in a permissible limit.					

GRI Standard	Response
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Economic Performance

<u>201-1</u>	Direct economic value generated and distributed	See 2023 Annual Report Statements of Revenue pg. 34 Retirement Plans pg. 81
<u>201-2</u>	Financial implications and other risks and opportunities due to climate change	
<u>201-3</u>	Defined benefit plan obligations and other retirement plans	
<u>201-4</u>	Financial assistance received from government	The South Carolina Public Service Authority (Santee Cooper), a state-owned agency, is self-funded and does not receive either state or federal funding.

Procurement Practices

<u>204-1</u>	Proportion of spending on local suppliers	Local Spend	FY2022	FY2023	
		% (Local Spent)	40.6%	46.1%	
		\$s (Local Spent)	\$158,650,888	\$248,778,394	
		A.	Proportion of spending on local suppliers as percentage of total procurement budget		
		B.	Local is defined as the State of South Carolina.		
		C.	Our significant locations of operation are all within the state of South Carolina.		

Employment

<u>401-1</u>	New employee hires and employee turnover	Description	FY2022	FY2023
		Number of employees Hired by year	129	158
		Employees hired rate by year	8.45%	10.01%
		Number of employees who leave voluntarily (including retirement) by year	162	107
		Employee turnover rate by year	10.61%	6.78%

Training and Education

<u>404-3</u>	Percentage of employees receiving regular performance and career development reviews	100%
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GRI Standard	Response
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Diversity and Equal Opportunity	
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405-1	Diversity of governance bodies and employees	Workforce Demographics by Gender, Age and Diversity						
		Employee Workforce	Under 30		Age 30 - 50		Over 50	
			Female	Male	Female	Male	Female	Male
		Asian	1	2	2	4	1	3
		American Indian/Native	0	2	0	1	1	0
		Black/African American	0	11	38	108	42	66
		Hispanic/ Latino	2	5	1	2	0	3
		Pacific Islander/Native	0	1	2	2	0	1
		Two or more races	1	3	0	0	0	0
		White	30	191	135	548	85	256
		Sub Total	34	215	178	665	129	329
		Grand Total	249		665		458	
		Executive Staff	Under 30		Age 30 - 50		Over 50	
			Female	Male	Female	Male	Female	Male
		Asian	0	0	0	1	0	0
		American Indian/Native	0	0	0	0	0	0
		Black/African American	0	0	1	0	0	0
		Hispanic/ Latino	0	0	0	0	0	0
		Pacific Islander/Native	0	0	0	0	0	0
		Two or more races	0	0	0	0	0	0
		White	0	0	0	2	2	2
		Sub Total	0	0	1	3	2	2
		Grand Total	0		3		4	
		Board of Directors	Under 30		Age 30 - 50		Over 50	
			Female	Male	Female	Male	Female	Male
		Asian	0	0	0	0	0	0
		American Indian/Native	0	0	0	0	0	0
		Black/African American	0	0	0	0	0	0
Hispanic/ Latino	0	0	0	0	0	0		
Pacific Islander/Native	0	0	0	0	0	0		
Two or more races	0	0	0	0	0	0		
White	0	0	0	2	0	9		
Sub Total	0	0	0	2	0	9		
Grand Total	0		2		9			

Customer Privacy	
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418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Santee Cooper has had no substantiated complaints concerning breaches of customer privacy and losses of customer data.
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2.9c With regard to 2-9c (iv), the disclosure of positions and commitments by Board Members are not required unless as a part of a conflict of interest disclosure.

The associated table is provided in response to standards 2.9c (i) (ii) (v), and (vi). The figures represent the number of Board Members falling into each category.

Section 2.9c (iii) is addressed in part by reference to Act 90 of 2021. The remainder of 2.9c(iii) and those parts of 2.9c not otherwise specified are addressed by code section 58-31-20.