

2024 Global Reporting Initiative GRI Content Index



Statement of Use

The South Carolina Public Service Authority (Santee Cooper) has reported the information cited in this GRI content index for the period 1/1/2024 to 12/31/2024 with reference to the GRI Standards.

GRI Standard		Response						
Organizational details								
<u>2-1</u>	Organizational details	About Us Santee Cooper Headquarters is located at 1 Riverwood Drive Moncks Corner, SC 29461						
<u>2-2</u>	Entities included in the organization's sustainability reporting	The South Carolina Public Service Authority (Santee Cooper)						
<u>2-3</u>	Reporting period, frequency and contact point	Sustainability Reporting Period Frequency	01/01/2024 to 12/31/2024; Annually					
		Financial Report Reporting Period	01/01/2024 to 12/31/2024					
		Sustainability Report Publication Date	4/15/2025					
		Sustainability Report Point of Contact	B. Shawan Gillians; Chief Strategy & Communications Officer					
<u>2-4</u>	Restatements of information	None						
<u>2-5</u>	External assurance	No External Auditing Performed						
<u>2-6</u>	Activities, value chain and other business relationships	2024 Annual Report Chairman and CEO Letter						
<u>2-7</u>	Employees	Employment Workforce Category	Female		Male		Total	
			Total	Percent	Total	Percent	Total	Percent
		Full-time	348	21.6%	1,250	77.5%	1,598	99.1%
		Part-time	4	0.2%	2	0.1%	6	0.4%
		Executive	3	0.2%	5	0.3%	8	0.5%
Grand Total	355	22.0%	1,257	78.0%	1,612	100%		
<u>2-8</u>	Workers who are not employees	Contracting Entities	# of Contracting Entities			# of Workers		
		Contractors	6			229		
		Temp Agency	1			21		

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GRI Standard		Response					
2-9	Governance structure and composition	2-9a	See S.C. Code Ann.	§ 58-31-20	§ 58-31-30	§ 58-31-55	
				§ 58-31-56	§ 58-31-60	§ 58-31-225	
				§ 58-31-240	§ 58-31-250	§ 1-3-240	
		2-9b	Bylaws	Board of Directors Bylaws			
		2-9c*	See S.C. Code Ann.	§ 58-31-20	See SC General Assembly Act 90 of 2021, Section 7		
			Executive	Independence	Gender	Under-Represented Social Group	
		0	12	1	1		
2-10	Nomination and selection of the highest governance body	See S.C. Code Ann. § 58-31-20					
2-11	Chair of the highest governance body	The members of Santee Cooper's Board of Directors, including the chair, are independent of its management.					
2-15	Conflicts of interest	Santee Cooper Code of Ethics					
2-16	Communication of critical concerns	Santee Cooper's Anonymous Hotline					
2-23	Policy commitments	Santee Cooper Code of Ethics			Standards of Conduct		
2-27	Compliance with laws and regulations	2-27a.	<p><i>No significant instances of non-compliance reported for the 2024 reporting period. However we did receive two wastewater related NOV's at Rainey Generating Station from the SC Department of Environmental Services (SCDES) with neither instance resulting in fines or assessed penalties. All responses/ reports have been completed as needed with no further action associated.</i></p>				

GRI Standard	Response
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Economic Performance

<u>201-1</u>	Direct economic value generated and distributed	See 2024 Annual Report Statements of Revenue pg. 34 Retirement Plans pg. 80
<u>201-2</u>	Financial implications and other risks and opportunities due to climate change	
<u>201-3</u>	Defined benefit plan obligations and other retirement plans	
<u>201-4</u>	Financial assistance received from government	The South Carolina Public Service Authority (Santee Cooper), a state-owned agency, is self-funded and does not receive either state or federal funding.

Procurement Practices

<u>204-1</u>	Proportion of spending on local suppliers	Local Spend	FY2023	FY2024	
		% (Local Spent)	46.1%	36.0%	
		\$s (Local Spent)	\$248,778,394	\$348,789,910	
		A.	Proportion of spending on local suppliers as percentage of total procurement budget		
		B.	Local is defined as the State of South Carolina.		
		C.	Our significant locations of operation are all within the state of South Carolina.		

Employment

<u>401-1</u>	New employee hires and employee turnover	Description	FY2023	FY2024
		Number of employees Hired by year	158	134
		Employees hired rate by year	10.01%	8.30%
		Number of employees who leave voluntarily (including retirement) by year	107	97
		Employee turnover rate by year	6.78%	6.01%

Training and Education

<u>404-3</u>	Percentage of employees receiving regular performance and career development reviews	100%
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GRI Standard	Response
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Diversity and Equal Opportunity

405-1	Diversity of governance bodies and employees	Workforce Demographics by Gender, Age and Diversity						
		Employee Workforce	Under 30		Age 30 - 50		Over 50	
			Female	Male	Female	Male	Female	Male
		Asian	1	3	2	3	1	3
		American Indian/Native	0	1	0	2	1	0
		Black/African American	0	14	34	104	44	72
		Hispanic/ Latino	2	5	3	3	0	3
		Pacific Islander/Native	0	1	0	0	0	0
		Two or more races	1	5	2	2	0	1
		White	36	183	139	581	82	264
		Sub Total	40	212	180	695	128	343
		Grand Total	252		695		471	
		Executive Staff	Under 30		Age 30 - 50		Over 50	
			Female	Male	Female	Male	Female	Male
		Asian	0	0	0	1	0	0
		American Indian/Native	0	0	0	0	0	0
		Black/African American	0	0	0	0	1	0
		Hispanic/ Latino	0	0	0	0	0	0
		Pacific Islander/Native	0	0	0	0	0	0
		Two or more races	0	0	0	0	0	0
		White	0	0	0	2	2	2
		Sub Total	0	0	0	0	3	2
		Grand Total	0		3		5	
Board of Directors	Under 30		Age 30 - 50		Over 50			
	Female	Male	Female	Male	Female	Male		
Asian	0	0	0	0	0	0		
American Indian/Native	0	0	0	0	0	0		
Black/African American	0	0	1	0	0	0		
Hispanic/ Latino	0	0	0	0	0	0		
Pacific Islander/Native	0	0	0	0	0	0		
Two or more races	0	0	0	0	0	0		
White	0	0	0	2	0	9		
Sub Total	0	0	1	2	0	9		
Grand Total	0		3		9			

Customer Privacy

418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Santee Cooper has had no substantiated complaints concerning breaches of customer privacy and losses of customer data.
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2.9c	<p><i>With regard to 2-9c (iv), the disclosure of positions and commitments by Board Members are not required unless as a part of a conflict of interest disclosure.</i></p> <p><i>The associated table is provided in response to standards 2.9c (i) (ii) (v), and (vi). The figures represent the number of Board Members falling into each category.</i></p> <p><i>Section 2.9c (iii) is addressed in part by reference to Act 90 of 2021. The remainder of 2.9c(iii) and those parts of 2.9c not otherwise specified are addressed by code section 58-31-20.</i></p>
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